Cape Byron Rudolf Steiner School
Suspension and Expulsion Policy

NOTE: A copy of the relevant policy is available on our website, see CBRSS Suspension and Expulsion Policy. If you require assistance understanding the policy, contact the Principal.

Policy:

Students at CBRSS are required to abide by the School’s Rules and to follow the directions of teachers and other people with authority delegated by the School.

Where a student disregards rules, disobeys instructions or otherwise engages in conduct which causes or may cause harm, inconvenience or embarrassment to the School, staff members or other students, the students may be subject to disciplinary action which may include suspension or expulsion.

Where the allegation, if proved, may result in suspension or expulsion, the student and parents will be informed of the allegations and procedural steps to be followed in dealing with the matter. In relation to all matters to be investigated, students will be informed of the nature of the allegation and given an opportunity to respond to the allegations.

The school’s disciplinary procedures are based on principals of *procedural fairness. Where the offending behaviour is of such a nature that it may result in suspension or expulsion, the student will be:

(a) informed of the alleged infringement;

(b) informed as to who will make the decision on the penalty;

(c) informed of the procedures to be followed which will include an opportunity to have a parent or guardian present when responding to the allegations; and

(d) afforded a right of review of appeal.

*Procedural fairness is a basic right of all when dealing with authorities. Procedural fairness refers to what is sometimes described as the ‘hearing rule’ and the ‘right to an unbiased decision’. 
The ‘hearing rule’ includes the right of the person against whom an allegation has been made to:

- know the allegations related to a specific matter and any other information which will be taken into account in considering the matter;
- know the process by which the matter will be considered;
- respond to the allegations;
- know how to seek a review of the decision made in response to the allegations.

The ‘right to an unbiased decision’ include the right to:

- impartiality in an investigation and decision making;
- an absence of bias by a decision-maker,” and

“*The School’s policies which are made from time to time are made pursuant to the requirements set out in section 47 of the Education Act and of the Board of Studies for registration of the school.*"