Purpose and Overview

This policy provides:

• guidance for staff, students and parents on the School's approach to behaviour management and relationships,
• ensures behavior management procedures are based on principles of procedural fairness
• deals with behavioural matters quickly and effectively to ensure that a positive and productive learning environment is maintained for all students.

NOTE: The school expressly prohibits the use of corporal punishment in disciplining students/children attending the school. The school does not sanction the administering of corporal punishment by non-school persons, including parents, to enforce discipline at the school.

Policy

1. This policy applies to CBRSS staff, students and parents.

2. Students are required to abide by the CBRSS Codes of Conduct and to follow the directions of teachers and other people with authority delegated by the School.

3. Where a student disregards rules, disobeys instructions or otherwise engages in conduct, which causes or may cause harm, inconvenience or embarrassment to CBRSS, staff members or other students, the student may be subject to disciplinary action and required to engage in considered restorative practices.

4. The disciplinary procedures undertaken and restorative practices required by the School vary according to the seriousness of the alleged offence. When advised of an allegation, the student and parents will be informed of the procedural steps to be followed in dealing with the matter. In relation to all matters to be investigated, students will be informed of the nature of the allegation and given an opportunity to respond to the allegations.

5. The consequences vary according to the age, behaviour and the prior record of the student. Students will be supported to address their behaviour through considered restorative practices. At the lower end of the scale ‘time out’ or an admonition or detention may be appropriate. At the upper end of the scale, the behavior could result in suspension or expulsion. For further information see CBRSS Suspension and Expulsion – Policy.

The behaviour management procedures undertaken by CBRSS focus on acknowledgement of the breach of rules and/or Codes of Conduct, followed by a process of considered restorative practices. Corporal punishment is expressly prohibited. The administering of corporal punishment by non-school persons, including parents, to enforce discipline at the School is not condoned or encouraged. Where the use of corporal punishment is brought to the attention of the School and constitutes risk of significant harm to the child, notification will be made to the appropriate agencies under Child Protection legislation.
Related Policies, Guidelines:

- CBRSS Code of Conduct – Secondary School
- CBRSS Code of Conduct – Primary School
- CBRSS Code of Conduct – Kindergarten
- CBRSS Suspension and Expulsion Policy
- CBRSS Enrolment Policy
- CBRSS Child Protection Policy
- CBRSS Safe and Supportive Environment Policy
- CBRSS Computer, Network and Internet Operations Acceptable Use - Policy

Related Procedures:

- Action Behaviour Management in Secondary School - Procedure
- Action Behaviour Management in Primary School - Procedure
- Action Behaviour Management in Kindergarten - Procedure

Standard Forms:

- Interview Record Form
- Class Behaviour Management Plan
- Responsible Behaviour Form
- Notification of Supervised Lunch Form
- Self Reflection Form

Related Acts and Regulations:

- Education Act 1990
- Children and Young Persons (Care and Protection) Act 1998
- Crimes Act 1900
- Privacy and Personal Information Protection Act 1998
- Health Records And Information Privacy Act 2002
- Commission for Children and Young People Act 1998

“The School’s policies which are made from time to time are made pursuant to the requirements set out in section 47 of the Education Act and of the Board of Studies for registration of the school.”

**Document Control**

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